

**BOARD OF DIRECTORS  
REGULAR MEETING**

DATE: Thursday, November 20, 2025  
TIME: 7:30 A.M.  
PLACE: Willows Water District Business Office  
6930 S Holly Circle  
Centennial, CO 80112

**Call in Number for those who wish to call: 877-858-5743 Passcode: 80112. Please notify the office at 303-770-8625 by 4:30 pm on Wednesday November 19 if you plan to call in.**

(Please do not forget to silence your cell phone)

- 1. Approval of Minutes**
  - 1.1. October 23, 2025
- 2. Comments from the Public**
- 3. Empower Retirement** – Empower presentation and overview from the Districts Registered Investment Advisor
- 4. Action Items**
  - 4.1. Approval of un-audited financial statements, interim payments, and accounts payable for the period ending October 31, 2025
  - 4.2. Long-term Investments
  - 4.3. Empower Secure Act 2.0
  - 4.4. Yearly Emergency & Non-Emergency Maintenance Agreements
  - 4.5. Public Hearing to consider adoption of proposed 2026 Budget
- 5. Report and Discussion Items**
  - 5.1. Hill & Robbins
  - 5.2. Forsgren Assoc., Inc.
    - 5.2.1. 2025 East Irwin Place Waterline Replacement Update
- 6. Operations Report**
  - 6.1. Operations update
- 7. Executive Session** on topics authorized by C.R.S. §24-6-402
  - 7.1. Personnel matter §24-6-402(4) (f)
  - 7.2. Legal advice §§ 24-6-402(3)(a)(II) and (v) for the purposes of receiving legal advice concerning employment litigation threatened against the District and for the purposes of determining positions relative to matters that may be subject to negotiations with employees, developing strategy, and for instructing negotiators.
- 8. Adjournment**